
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT WASHINGTON JUNIOR HIGH SCHOOL, NAPERVILLE, IL.
May 16, 2022 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 4:45 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Donna Wandke, Amanda McMillen, Joe Kozminski, and Tony Casey via phone. Absent: Charles Cush.

Administrators present were:
Dan Bridges, Superintendent,
Bob Ross, Chief Human Resources Officer,
Michael Frances, Chief Financial Officer/CSBO

Closed Session

Donna Wandke moved, seconded by Amanda McMillen to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c) (21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 04/18/2022, 04/19/2022, 05/02/2022
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c) (2) Collective negotiating matters between the public body and its employees or their representatives.
4. Pursuant to 5 ILCS 120/2 (c) (11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.

Meeting Opening

Kristine Gericke made a motion, seconded by Joe Kozminski to return to Open Session at 7:03 pm. A roll call vote was taken. Those voting yes: McMillen, Gericke, Fitzgerald, Wandke, and Kozminski. Those voting no: None. The motion carried.

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Kristine Gericke, Amanda McMillen, Joe Kozminski, and Donna Wandke. Absent: Charles Cush and Tony Casey.

Student Ambassadors present: Joanna Cho Absent: Uju Kim

Administrators present: Dan Bridges, Superintendent, John Bruesch, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services.

Pledge of Allegiance:

Led by Board of Education

Donna Wandke made a motion, seconded by Amanda McMillen to allow Tony Casey to join the meeting via phone. A roll call vote was taken. Those voting yes: McMillen, Kozminski, Fitzgerald, Wandke, and Gericke. Those voting no: None. The motion carried.

Good News

Lucy Westlake, who graduated early this December from Naperville North High School, recently became the youngest American woman to reach summit of Mount Everest. Dan Iverson, who coached Lucy in cross country for the last four years, described Lucy as “someone who has big plans for her life” and “an incredibly unique young person who has accomplished a great deal in her 18 years.” Lucy plans to return home in time to make it the Naperville North’s upcoming graduation ceremony, and will continue her academic and athletic career next year at the University of Southern California. Congratulations to Lucy!

Naperville Central had TWO state champions in the recent SkillsUSA Illinois Championships, which brings together more than 2,000 outstanding career and technical education students who compete hands-on in 100 different trade, technical and leadership fields. Senior Ramy Alnass won a state championship in the automotive field, while senior Adrian Tse won a state championship in the field of Computer Programming. Congratulations to the students and their teachers, Chris Feid and Kevin Hayes, who have prepared them for success.

Naperville North’s FIRST mentor Geoffrey Schmit was among 10 honorees from across the country to be recognized in the inaugural FIRST Educators Recognition Program. Mr. Schmit has been a FIRST mentor for 14 years. After a decade working as a software engineer, he decided to switch gears and become a teacher with the goal of inspiring students to pursue STEM careers, and now encourages his students to envision themselves in those careers as they learn and skill-build. Congratulations and thank you to Mr. Schmit.

Three Naperville 203 team members received Distinguished Service Awards from the Illinois Chapter of the National School Public Relations Association for their outstanding communication throughout the year. Director of Transportation Cindy La Born was awarded for her efforts to keep families informed of changes to bus routes, Supervisor of Health Services Sheri Hey was recognized for her efforts to keep our staff and community informed of changes to COVID-19 guidelines, and incoming general Home & School President Emily Kozlowski was honored for leading volunteer communication efforts throughout the district. Thank you all for your service to the district and community.

**Recognition
Presidential Scholar**

Superintendent Bridges introduced Naperville North Principal Stephanie Posey and Naperville North Student Henry Xie. Henry has been recognized as one of 161 High School Seniors across the country to be recognized as a Presidential Scholar.

Public Comment:

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.230, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

Students from NCHS presented reasons for the Board to add electric buses to our fleet. Vital to our future. A NCHS student also asked the Board to consider the installation of solar panels and to consider the voices of students who are making these requests.

Parent spoke about thankful for all educational opportunities. Appreciate the gifted and talented program here but some improvement in the matrix for selection.

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledged all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designated the Superintendent to respond to public comments.

Monthly Reports

- Treasury Report- The Board received the March Treasurer’s Statement
- Investments- The Board received the March Investment Report
- Insurance-The Board received the March Insurance Report
- Budget-The Board Received the March Budget Report

Action by Consent:

1. Bills and Claims of warrant no. 1042481 thru warrant no. 30029818 totaling \$22,753,609.59 for the period of April 19, 2022 to May 16, 2022.

2. Minutes 04/18/2022, 04/19/2022, 05/02/2022

3. Adoption of Personnel Report

	Effective Date	Location	Position
RESIGNATION-ADMINISTRATION			
Jeffrey DiOrio	8/4/2022	NNHS	Dean of Students
Andria Mitchell	6/30/2022	Ranch View	Principal
RETIREMENT-CERTIFIED			
Katherine Seguino	12/22/2022	NCHS	Math
RESIGNATION-CERTIFIED			
Abigail Karasewski	8/11/2022	Jefferson	Language Arts

REASSIGNMENT-ADMINISTRATION TO CERTIFIED			
Caitrin Gruchot	8/12/2022	PSAC	Supervisor of Special Education
APPOINTMENT-CERTIFIED FULL-TIME			
Kiana Busch	8/12/2022	Kingsley	Learning Behavior Specialist
Allison Kasbee	8/12/2022	Steeple Run	School Psychologist
Anne Horina	8/12/2022	MJHS	Language Arts
Rebecca Moss	8/12/2022	NCHS	Student Advocacy Specialist
Kristi Ishikawa	8/12/2022	KJHS	Math
Jeffrey DiOrio	8/12/2022	NNHS	Math
Angela Lazzeretti	8/12/2022	Scott	ECE Teacher
Rebecca Kovacs	8/12/2022	Scott	3rd Grade
Shalonda Watson	8/12/2022	Scott	Kindergarten Teacher
Kathleen Downs	8/12/2022	MJHS/ Elmwood	School Psychologist
Megan Savas	8/12/2022	PSAC	Occupational Therapist
Bridgett Riverol	8/12/2022	PSAC	Speech Language Pathologist
Grace Zheng	8/12/2022	Ranch View	EL Teacher
Sarah Rinaldi	8/12/2022	NNHS	Learning Behavior Specialist 1
APPOINTMENT-CERTIFIED PART-TIME			
Katherine Gilman	8/12/2022	Maplebrook	Occupational Therapist
LEAVE OF ABSENCE-CERTIFIED			
Jeffrey DiOrio	SY 22/23 (40%)	NNHS	Math
Olivia Jaime	9/2/22 - 5/26/23	NNHS	Spanish Teacher
Katherine Seguino	20% 1st sem only	NCHS	Math
Ellen Hanson	SY 22/23	NCHS	Foreign Language - Spanish
RESIGNATION-CLASSIFIED			
Hailey A. DiCristina	5/1/2022	Meadow Glens	Special Education Assistant
Linda Jardine	5/10/2022	NNHS	Health Technician
EMPLOYMENT-CLASSIFIED FULL-TIME			
Thomas J. Dolan	5/5/2022	Transportation	Bus Driver
Fatmir Osmani	5/9/2022	District	Custodian-District Utility
EMPLOYMENT-CLASSIFIED PART-TIME			

George W. Kmiec	5/16/2022	Prairie	Computer Support Associate
LEAVE OF ABSENCE-CLASSIFIED			
Carmen R. Pariona	4/18/22 - 5/27/22	Steeple Run	Special Education Assistant

4. IASB PRESS Subscription

5. IASB Dues 2022-2023

Tony Casey made a motion to approve of warrant no. 1042481 thru warrant no. 30029818 totaling \$22,753,609.59 for the period of April 19, 2022 to May 16 2022, and the remainder of the Consent Agenda seconded by Joe Kozminski. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, and Fitzgerald. No: None. The motion carried.

Student Ambassador Reports

Uju Kim

Thanked the Board, as this is his last meeting. Recognized the difficulties of the last year. Would like to have student voices heard more. Seniors are preparing to graduate with several events scheduled throughout this week with graduation on May 22, 2022.

Joanna Cho-NNHS

- April 22, we hosted our annual Airband
- April 23 we held the spring dance.
- April 27 to May 1, our school musical, Footloose, enjoyed full audiences and amazing performances.
- May 7 was prom for our seniors, and this past weekend was the vocal pop concert.
- May 13 was our annual auto show, which was a huge hit. It included over a hundred cars displayed from the community, food trucks, a bouncy house, and mass school participation.
- Looking forward, we have many final end-of-the-year activities:
- Tuesday, we have the choral farewell,
- Wednesday we have the band farewell.
- Thursday is the orchestra farewell as well as, our seniors' last day.
- May 20 is the commemorative, and our official commencement is on Sunday, the 22.
- As the huskies reflect on this past year, we realize it has been a wild ride, from a full return to school, to bomb threats, to the introduction of homerooms, to the mask mandate being lifted. Nevertheless, through it all, we learned what it meant to be a community again, and what it truly means to persevere and be a huskie. We are so grateful for the work and constant support of the school board, the district's administrative staff and all of Naperville North's teachers and staff that we were able to have an amazing year, learn so many invaluable lessons, meet new people and create new memories and memories.

Freedom of Information Requests:

- Galloway Request- Transportation Information
- Galloway Request- Transportation Information
- Livie Request- Email Information
- Tanner Request-Transportation Information
- Ewald Request- Legal Information

Superintendent/Staff/School Report

Superintendent Bridges

Gave an update on the COVID dashboard and that it is up to date.

Presently, both the county and Naperville 203 Zip Codes remains in the medium category. County and community metrics are trending upward slightly.

President's Report

None.

Board of Education reports:

Kristine Gericke will be looking for responses to email regarding committee assignments and adopt a school.

Attended the Incubator Pitch night. Thrilled to see the excitement and the energy from the students. Nice to see the number of community members who mentor these students. This is supported by NEF.

Discussion without Action

Superintendent Bridges reminded all that the tentative budget was presented on May 2. We will review again on June 6 and a public hearing to be held on June 20. The budget will be put on display on Wednesday, May 18. He also reminded the Board and community that there is a document with questions loaded in BoardDocs.

2022-2023 Budget Workshop

Board Comments/Questions:

None.

Discussion with Action

Policy Review: Second Reading Policy 7.180, Preventing Bullying, Intimidation, and Harassment

Superintendent Bridges noted that annually this policy is reviewed by administration in collaboration with Board of Education members, parents, staff, and students.

Board Comments/Questions:

None.

Donna Wandke made a motion to approve Policy 7.180 as presented seconded by Amanda McMillen. Those voting yes: McMillen, Kozminski, Fitzgerald, Gericke, Casey, and Wandke. No: None. The motion carried.

Policy Review: Second Reading Policy 7.190, Student Discipline

Superintendent Bridges noted that annually this policy is reviewed by administration in collaboration with Board of Education members, parents, staff, and students.

Board Comments/Questions:

None.

Amanda McMillen made a motion to approve Policy 7.190 as presented, seconded by Kristine Gericke. Those voting yes: Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. No: None. The motion carried.

Old Business:

None.

New Business

None.

Upcoming Events

Superintendent Bridges noted number of events added to the calendar.

- **Graduation on Sunday May 22**
- **Board of Education meetings for 2022-2023 will be held at PSAC beginning in July.**

Return to closed session

Donna Wandke made a motion seconded by Joe Kozminski to return to Closed Session at 7:45 p.m. for the purpose of:

- Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District 5 ILCS 120/2(c) (1).

A roll call vote was taken. Those voting yes: Gericke, Fitzgerald, Kozminski, Wandke, McMillen, and Casey. No: None. The motion carried.

Adjournment

Amanda McMillen moved seconded by Kristine Gericke to end the Closed Session at 8:22 pm. A voice vote was taken and the motion carried unanimously.

Amanda McMillen moved seconded by Joe Kozminski to adjourn the meeting at 8:22 pm. A voice vote was taken and the motion carried unanimously.

Approved: June 20, 2022

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education